



In accordance with the Open Public Meeting Act, P.L. 1975 c. 23, notice is hereby given that there shall be a Special Meeting of the **Township of Teaneck Board of Education** to be held on Wednesday, November 13, 2024 at 7:00 pm. The Special Meeting will be held in-person and streamed live. In-person Meeting shall take place in the third floor Cheryl Miller-Porter Student Center located inside Teaneck High School, located at 100 Elizabeth Avenue, Teaneck, New Jersey. This Special Meeting is being held concurrent with the already noticed regular meeting at the same time and place.

The purpose of this meeting is to enter executive session to discuss legal update of pending litigation (*Kaplan v. Teaneck Board of Education, et al*, BER-L-121-24). The Board will conduct its business according to the following agenda:

1. Call to Order
2. Roll Call
3. Executive Session – Legal Update
4. Reaffirmation of District Goals
5. Superintendent's Report: New Jersey Quality Single Accountability Continuum (NJQSAC) Scores
6. Public Comment I (Agenda Items Only)
7. Special Meeting Resolution to ratify and reaffirm all items approved at the Board's meetings of December 13, 2023, December 21, 2023, January 3, 2024, January 17, 2024, February 7, 2024, February 21, 2024, March 6, 2024, March 13, 2024, April 3, 2024, April 17, 2024, May 8, 2024, May 15, 2024, June 10, 2024, June 18, 2024, July 10, 2024, August 21, 2024, September 11, 2024, September 17, 2024, October 9, 2024, and October 15, 2024 (the minutes/agenda of all of the listed meetings are available on the Board's website, www.teaneckschools.org)
8. Regular Meeting Agenda Items (see below and also available on the Board's website, www.teaneckschools.org), including topics:
 - a. Policy
 - b. Board Operations
 - c. School Operations
 - d. Finance and Budget
 - e. Personnel
9. Special Meeting Resolution to approve public meetings on December 18, 2024 for a Regular Public Meeting, and on January 7, 2025 for the Board's Reorganization Meeting (the detailed agenda with attachments will be available on the Board's website, www.teaneckschools.org, 48 hours prior to the Board meeting date). The meetings shall be held in-person and streamed live starting at 8 pm at the third floor Cheryl Miller-Porter Student Center located inside Teaneck High School, located at 100 Elizabeth Avenue, Teaneck, New Jersey.
10. Public Comment II (Non-Agenda and Agenda Items)
11. New and Old Business
12. Adjournment

Formal action shall be taken at both the Special Meeting and the Regular Meeting. If you have any questions regarding this notice, please contact the Board office at 201-833- 5527 during regular business hours from 8:30am – 4:00pm.

**REGULAR PUBLIC MEETING
AGENDA NOVEMBER 13, 2024**

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, November 13, 2024, in person at Teaneck High School located at 100 Elizabeth Avenue, Teaneck, NJ 07666 and virtually via Zoom app located at the district website, at 7:00 PM. Adequate notice of this meeting has been sent to the Record and The Star Ledger, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on January 23, 2024 and Tuesday, September 24, 2024. The complete agenda has been posted in the Record and Star Ledger and on the district website on November 11, 2024.

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)		
Dr. Gruber (David)		
Mr. Ha (Edward)		
Dr. Kirshenbaum (Gerald)		
Dr. Klein (Dennis)		
Mrs. Reyes (Kassandra) - Vice President		
Mr. Rodriguez (Jonathan)		
Mrs. Williams (Clara) - President		
Mr. Wolff (James)		

IV. Reaffirmation of District Goals

V. Superintendent's Report

- 1. ▪ New Jersey Quality Single Accountability Continuum (NJQSAC) Scores

VI. Public Comment I (Agenda Items Only)

VII. Agenda Items

VIII. Public Comment II (Non-Agenda and Agenda Items)

IX. New and Old Business

X. Executive Session

XI. Adjournment

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

1. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent approves the **SECOND READING** of the following Board Policies and Regulations listed below.

Bylaw/Policy/Reg. No.	Topic
Policy 1140	Educational Equity Policies/Affirmative Action
Policy 1523	Comprehensive Equity Plan
Policy 1530	Equal Employment Opportunities
Regulation 1530	Equal Employment Opportunity Complaint Procedure
Policy 2260	Equity in School and Classroom Practices
Regulation 2260	Equity in School and Classroom Practices Complaint Procedure

EXPLANATION: Agenda item submitted by Dr. Spencer

2. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent approves the **FIRST READING** of the following Board Policies and Regulations listed below.

Bylaw/Policy/Reg. No.	Topic
Policy 5520	Demonstration

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the minutes from the following meetings:

1. October 9, 2024 - Workshop Public Meeting
2. October 9, 2024 - Executive Session
3. October 15, 2024 - Regular Public Meeting
4. October 15, 2024 - Executive Session

EXPLANATION: Agenda item submitted by Ms. Gray

2. **WHEREAS**, the Teaneck Board of Education has reviewed the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") and has reviewed the Superintendent's recommendations with respect to those incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

EXPLANATION: Agenda item submitted by Dr. Spencer

3. **WHEREAS**, recent legislation has designated November 14 as ***Ruby Bridges Walk to School Day*** in New Jersey. Introduced by NJ District 35 Assemblywoman Shavonda Sumter, passed the Assembly with unanimous bipartisan support. Schools across the State will take part in actions that help students connect in tangible ways to social justice and civic engagement through learning about Ruby Bridges and her historic example of courage. The Teaneck Public Schools would implement a district-wide initiative to mark this momentous occasion with our students, families and community.

Whereas, A Resolution designating November 14 of each year as Ruby Bridges Walk to School Day with appropriate programs and activities across all schools within the Teaneck Public School District and;

Whereas, on November 14, 1960, six-year-old Ruby Bridges walked to school and integrated the first elementary school in the South. Ruby Bridges was born on September 8, 1954, to parents Lucille and Abon Bridges and raised in New Orleans, Louisiana, and;

Whereas, In 1954, the United States Supreme Court issued the landmark ruling in Brown v. Board of Education of Topeka, Kansas, ending racial segregation in public schools. Numerous southern states, including Louisiana, failed to integrate their public schools following the United States Supreme Court's ruling. In 1960, a federal court ordered Louisiana to desegregate their public schools beginning on November 14 of that year, and;

Whereas, Ruby Bridges passed the entrance exam for the then all-white public William Frantz Elementary School. On November 14, 1960, Ruby Bridges and her mother were escorted by federal marshals to the William Frantz Elementary School, where Ruby faced violent protesters. Ruby Bridges experienced blatant racism from protesters and parents every day throughout her first year of attendance at William Frantz Elementary, and;

Whereas, Ruby Bridges had to be taught in a classroom by herself as all other students were pulled out at the request of their parents. Ruby Bridges had to remain separate from the other children and was not allowed to go to the cafeteria or outside for recess. Despite these hardships, Ruby Bridges never missed a day of school, and by the end of her first year, the school decided to admit more African American children the following year, and;

Whereas, Ruby Bridges' act of bravery inspired America and paved the way for other African American children across the country. Famous painter Norman Rockwell depicted Ruby Bridges walking to school in his painting "The Problem We All Live With," which has endured as one of Rockwell's most renowned pieces, and;

Whereas, Ruby Bridges became a lifelong activist for racial equality by establishing The Ruby Bridges Foundation in 1999, which uses educational initiatives to promote tolerance and unity among schoolchildren. Ruby Bridges has gained numerous accolades for her life's work, including the Carter G. Woodson Book Award and the honorary title of deputy federal marshal, and;

Whereas, It is fitting for the State of New Jersey to designate November 14 as Ruby Bridges Walk to School Day to celebrate the courage of young Ruby Bridges and the impact her actions had on African American children across America, now;

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves November 14 of each year to be designated as Ruby Bridges Walk to School Day, with appropriate programs and activities across all schools within the Teaneck Public School District to highlight the advantage of Public Schools for preparing students for our cross-cultural world. This Resolution shall take effect immediately.

EXPLANATION: Agenda item submitted by Dr. Spencer

1. **WHEREAS**, the Community-Based Instruction program (CBI) attended by the Transition and MD classes (grades 11-12) and 18-21 class for the 2024-2025 SY. Students will follow the requirements of their IEP and will practice life skills (i.e. public transportation/travel, transactions at a bank, work on various job sites and follow one and/or two step directions) in structured community outings and activities;

THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the Community Based Instruction locations. See page 49.

EXPLANATION: Agenda item submitted by Dr. Scott

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent accepts and approves to participate in the partnership with FDU Project Thrive Grant for Mental Health. Project Thrive will use tiered model of mental health services and supports the partnership with Teaneck, Bogota and Paterson school districts.

EXPLANATION: Agenda item submitted by Dr. Spencer

3. **WHEREAS**, the Teaneck Board of Education acknowledges that the following schools have conducted the emergency school bus exit drill in accordance with N.J.A.C. 6A:27- 11.2. School administrators are required to conduct two (2) emergency exit drills during the school year for all students transported to/from school and;

THEREFORE BE IT RESOLVED the Teaneck Board of Education, upon the recommendation of the Superintendent approves the emergency bus drills for all schools listed and submit the approval to the Executive County Superintendent per NJDOE requirement.

<u>SCHOOL</u>	<u>LOCATION</u>	<u>DATE AND TIME OF DRILL</u>	<u>STAFF PRESENT</u>	<u>BUS ROUTES</u>
Theodora Lacey School	Edgemont Terrace-Lacey School Parking Lot	October 22, 2024 @ 8:20 am	Leslie King, Anna Fernandez, Emily Smith	3A, 3B, V3A, V3B
Bryant Elementary	1 E. Tryon Ave	October 15, 2024 @ 8:30 am – 8:50 am	David Deubel	BV1, BV2, BV3, BV4, BV5 Buses D&E
Hawthorne Elementary	Lucy Avenue for big buses, Fycke Lane for vans	October 22, 2024 @ 8:15 am	Emilio Jennette	Route #5 Buses A, B, C and Vans:HV1, HV2 & HV3
Lowell Elementary	Parking Lot at Lowell 1025 Lincoln Place front and back	October 15, 2024 @ 8:45 am	Pedro Valdes, Dasom Kim, Maureen Pafford, Dominika Kaczynski, Lisa Sgambati, Karelia Rodriguez, Aretha Arroyo	Route 7 Buses A, B, C, D, E and Vans LV1, LV2, LV4 & LOW1L
Whittier Elementary	W. Englewood Avenue (Buses) & Essex Road (Vans)	October 22, 2024 @ 7:50 am to 08:00 AM	Debra Nussbaum	Route 4 Buses A, B, C, D, E, F; Vans WV1, WV2, WV3 & WV4
Benjamin Franklin Middle School	1315 Taft Road	October 16, 2024 @ 8:15 am	Marina Williams	Vans BF2, BF3, BF4, BF5,
Thomas Jefferson Middle School	Fycke Lane Parking Lot	October 24, 2024 @ 3:20 pm	Ramon Ortiz, Jahari Jacobs	TJ1 TJ2 TJ3
Teaneck High School	100 Elizabeth Avenue	October 08, 2024 @ 8:08 AM	Gabriel Tavarez, Danielle Amato, Elzbieta Biernacka, Michelle Doonan, Reggie McKinney	Vans THS1, THS2, THS3, THS1L

EXPLANATION: Agenda item submitted by Ms. Gray

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the payments of the claims for the month of October 2024.

<u>Fund</u>	<u>Amount</u>
General Fund	\$6,810,261.16
Capital Outlay	\$437,308.68
Special Revenue	\$1,201,899.59
Community Education	\$81,981.72
Food Service	\$42,559.99
Total Payments	\$8,574,011.14

EXPLANATION: Agenda item submitted by Ms. Gray

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending July 2024 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

EXPLANATION: Agenda item submitted by Ms. Gray

3. **WHEREAS** N.J.S.A.18A:22-8.1 authorizes a school district to transfer amounts among line items and program categories;

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the line item transfers for the months of July 2024.

EXPLANATION: Agenda item submitted by Ms. Gray

4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the attendance of staff members at a **Professional Development and Conference with a grand total of \$3,885.42** (District Funded: \$128.60; Title II Funded: \$3,397.82; Title III Funded: \$325.00; Preschool Expansion Grant: \$34.00).

EXPLANATION: Agenda item submitted by Dr. Scott

5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves **Student Field Trips** listed on the attached summary totaling **\$5,184.00** (District Funded: \$1,945; Parent Funded: \$2,799; PASS Grant: \$440.00).

EXPLANATION: Agenda item submitted by Dr. Scott

6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attached list of **Student Fundraising Activities**.

EXPLANATION: Agenda item submitted by Dr. Scott

7. **WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities; and

WHEREAS, all past and planned activities keep school facilities open and safe for use and keep system warranties valid;

THEREFORE BE IT RESOLVED, that the Teaneck Board of District, upon the recommendation of the Superintendent, hereby authorizes the Interim School Business Administrator to submit the 2024-2025 Comprehensive Maintenance Plan to the New Jersey Department of Education. See page 66.

EXPLANATION: Agenda item submitted by Ms. Gray

8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the renewal of leasing the Christ Episcopal Church located on 480 Warwick Ave., Teaneck, New Jersey in the amount of \$59,940 per year including utilities in the amount for the 2024-2025 school year.

EXPLANATION: Agenda item submitted by Ms. Gray

9. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the 2025-2026 Tentative Budget Development calendar.

EXPLANATION: Agenda item submitted by Ms. Gray

10. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves a contract renewal with **D&M Tours, Inc.**, to provide transportation for Nonpublic, Special Education, Teaneck Charter School, and Teaneck Public school students for the 2024- 2025 school year with a grand total of \$2,365,670.20.

EXPLANATION: Agenda item submitted by Ms. Gray

11. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves a contract renewal with **John Leckie Bus** to provide transportation for Nonpublic, Special Education and Teaneck Public school students, for the 2024- 2025 school year for a total contract amount of \$864,516.60.

EXPLANATION: Agenda item submitted by Ms. Gray

12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves a contract renewal with **First Student of Englewood**, to provide transportation for Nonpublic, and Teaneck Public school students, for the 2024- 2025 school year with a grand total of \$865,009.80.

EXPLANATION: Agenda item submitted by Ms. Gray

13. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the facilities use requests listed below.

Organization Purpose	Facilities Use Request	Date(s) Time	Fees
NAACP Annual Turkey Drive	Bryant School Parking Lot	November 25, 2024 4:30 pm – 7:30 pm	No Charge Community based event. Distribution to Teaneck Public School Families
Teaneck Wrestling James Nonas (staff member)	Teaneck High School gymnasium. Teach basics of wrestling and tournaments.	November 2024 through February 2025 Tues, Thurs, Fri, 6pm – 8pm. Sat. 10am -12pm January 18, 25, 2025 7:00 am – 12:30 pm	No Charge Community based event. Teaneck Public School students participating in the program.
Anthony Nylander	Whittier Elementary School gymnasium. Soccer training	Saturdays: Dec. 7, 14, 2024 Jan. 4,11,18, 25, 2025 Feb. 1,8, 2025 10:00 am – 12:30 pm	\$4,958.44 Fees include rental space for gymnasium, security officers, and custodian.
Master Shin United Taekwondo Ctr.	Lowell Elementary School gymnasium. Martial Arts tournament.	Saturday: December 14, 2024 2:00 pm – 5:00 pm	\$908.50 Fees include rental space for gymnasium, security officers, and custodian.
Teaneck Congregation of Jehovah Witnesses	Thomas Jefferson Middle School Auditorium for Religious Observance	Saturday: April 12, 2025 6:00 pm – 8:45 pm	\$1,238.75 Fees include rental space for auditorium, security officers, and custodian.

EXPLANATION: Agenda item submitted by Dr. Spencer

14. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#102906 and the Teaneck Board of Education in the amount of One-Hundred Thousand and One-Hundred Seventy-Two dollars and Thirty-one cents (\$100,172.31) for the 2023-2024 SY, One-hundred and Five Thousand and One-hundred eighty dollars and Ninety-three cents (\$105,180.93) for the 2024-2025 SY (which reflects a 5% increase), and One-Hundred and Ten Thousand and Four-hundred Thirty-nine dollars and Ninety-eight cents (\$110,439.98) (which reflects a 5% increase).

EXPLANATION: Agenda item submitted by Dr. Scott

15. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#108184 and the Teaneck Board of Education in the amount of sixty-four thousand one hundred twenty-four dollars and twenty-three cents (\$64,124.23) for the 2023-2024 SY, seventy-five thousand four hundred thirty-two dollars and sixty-five cents (\$75,432.65) for the 2024-2025 SY, seventy-nine thousand two hundred four dollars and twenty-eight cents for 2025-2026 SY (\$79, 204.28) (which reflects a 5% increase) and the district shall reimburse the parents with regard to transportation in the amount of six thousand dollars (6,000) for 2023-2024, 2024-2025 and 2025-2026 SYs.

EXPLANATION: Agenda item submitted by Dr. Scott

16. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the implementation of the LETRS (Language Essentials for Teachers of Reading and Spelling) training program for kindergarten through first grade teachers. 39 participants will receive Part I - LETRS Certification during the 2024-2025 school year, in an amount not to exceed \$34,811.00. Grant Funded Title II Professional Development. Account# 20-270-200-320-00-000-000.

EXPLANATION: Agenda item submitted by Dr. Scott

17. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves bedside instruction payments to Silvergate in the amount of \$50.00 per hour, 10 hour sessions per week, for student ID#107824. Services will commence October 14, 2024 through December 2, 2024. Not to exceed \$3,000 (6 weeks).

EXPLANATION: Agenda item submitted by Dr. Scott

18. **THEREFORE BE IT RESOLVED** that the Board approves, upon the recommendation of the Superintendent, the implementation of three Naviance training sessions for staff in the Teaneck School District to enhance college and career readiness resources and support for our students in an amount not to exceed \$1000. Grant Funded: Title II Professional Development. Account# 20-270-200-320-00-000-000.

EXPLANATION: Agenda item submitted by Dr. Scott

19. **THEREFORE BE IT RESOLVED** that the Board approves, upon the recommendation of the Superintendent, the implementation of one, three-hour Eureka Mathematics training for kindergarten sessions for staff in the Teaneck School District to offer educators comprehensive training and resources to effectively implement the Eureka Math curriculum, enhancing the instructional practices and student outcomes. Amount not to exceed \$3,750.00. District Funded: 11-000-223-320-18-011-000-000.

EXPLANATION: Agenda item submitted by Dr. Scott

20. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, gratefully accepts the following donation(s):

Item	Estimated Value	Donor	On Behalf Of
Transportation Cost	\$400	Career Council Inc.	The Teaneck High School Counseling Department for a bus to transport to bring students to the career council.
Two boxes / 2400 pens in total.	\$4,800	TJMS PTA	The pens were distributed to campuses.

EXPLANATION: Agenda item submitted by Dr. Scott

21. **WHEREAS** the Teach STEM Classes in Nonpublic School Grant program provides additional remuneration for public school teachers to teach STEM classes in nonpublic schools during hours mutually agreed upon by the partnering teacher, school district and nonpublic school; and

WHEREAS the nonpublic school, Solomon Schechter, has been approved by the New Jersey Department of Education as a recipient of the FY2025 Teach STEM Classes in Nonpublic Schools Grant and;

THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, accepts the grant award for Sharon Bellin in the amount of \$16,450.20, with the hourly rate of \$118.56, with a maximum of 138.75 hours of teaching at Solomon Schechter School.

EXPLANATION: Agenda item submitted by Ms. Gray

22. **WHEREAS** the Teach STEM Classes in Nonpublic School Grant program provides additional remuneration for public school teachers to teach STEM classes in nonpublic schools during hours mutually agreed upon by the partnering teacher, school district and nonpublic school; and

WHEREAS the nonpublic school, Torah Academy, has been approved by the New Jersey Department of Education as a recipient of the FY2025 Teach STEM Classes in Nonpublic Schools Grant and;

THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, accepts the grant award for John Occhiogrosso in the amount of \$28,295.17, with the hourly rate of \$117.31, with a maximum of 241.2 hours of teaching at Torah Academy.

EXPLANATION: Agenda item submitted by Ms. Gray

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following **Retirement(s)**:

Name	Position	Location	Effective Date	Position Control	Years of Service
Suada Charaf	6th Grade Middle School Teacher	Thomas Jefferson Middle School	01/01/2025	BLD	25
Ann Park	Teacher of Literacy	Lowell Elementary School	01/01/2025	ARW	30

EXPLANATION: Agenda item submitted by Ms. Jones

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, with regret, approves the following **Resignation(s)**:

Name	Position	Location	Effective Date	Position Control	Years of Service
Katie Barrera-Laboy	Bus Driver	District	10/30/2024	CLJ	0
Matthew Maritsch	Special Education Teacher	Teaneck High School	01/01/2025	AHT	20

EXPLANATION: Agenda item submitted by Ms. Jones

3. **THEREFORE BE IT RESOLVED that** the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following **Certificated Appointment(s)**, pending successful completion of all mandatory requirements.

Staff Name	Position	Location	Guide/Step	Effective Dates	PCN	Notes
Jennifer Pitrelli	Teacher of Elementary Grade 4	Lowell Elementary	MA+32, Step 13 \$104,700.00 (Pro-rated)	01/13/2025-06/30/2025	ASP	Replacement

EXPLANATION: Agenda item submitted by Ms. Jones

4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Appointment of the following staff, assigned to a **Non-Certificated Position**.

Name	Position	Location	Amount	Effective Dates	Notes
Trevor Smith	Custodian	Teaneck High School	\$44,407.32	11/18/2024-06/30/2025	Replacing M. Poyser
Devar Jones	Custodian	Thomas Jefferson Middle School	\$44,407.32	11/18/2024-06/30/2025	Replacing D. Shepherd
Darwin Garcia Tapia	Bus Driver	District	\$40,000.00	11/18/2024-06/30/2024	Replacing K.Barrera-Laboy

EXPLANATION: Agenda item submitted by Ms. Jones

5. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education upon the recommendation of the Superintendent, approves vacation day payouts for the employee(s) listed below pursuant to the TAAS Collective Bargaining Agreement:

Name	Position	Years of Service	Vacation Day(s)	Per Diem Rate	Total Payment
Shellian Mirander	Director	17	5	\$563.81	\$2,819.07

EXPLANATION: Items submitted by Ms. Jones

6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education **Appoint Victor Anaya, Ed. D, Interim School Business Administrator/Board Secretary** at \$760.00 per diem, effective December 9, 2024 through June 30, 2025, total cost not to exceed \$111,720.00, subject to the approval of the Executive County Superintendent.

EXPLANATION: Agenda item submitted by Ms. Jones

7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Appointment of the following **Substitute Personnel** assigned to non-tenure track positions.

Name	Position	Location	Amount	Effective Dates
Sandra Gonzales	Long-Term Substitute Teacher	Bryant Elementary School	\$200.00 per day	10/24/2024-2/21/2025
Linda Alford-Fennell	Substitute Secretary	All Schools	\$15.15 per hour	10/9/2024-06/30/2025 As needed
Victoria Dyker	Long-Term Substitute	Hawthorne Elementary School	\$200.00 per day	TBD

EXPLANATION: Agenda item submitted by Ms. Jones

8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the following staff members as **Home Instructors**, on an as-needed basis for the 2024-2025 school year.

Staff Name	Job Title	Stipend Amount
Eileen Glasse	Home Instructor	\$50.00 per hour
Maria Castano	Home Instructor	\$50.00 per hour
Susie Cipriano	Home Instructor	\$50.00 per hour
Sean Gordon	Home Instructor	\$50.00 per hour

EXPLANATION: Agenda item submitted by Ms. Jones

9. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following **Leaves of Absence**:

Staff ID#	Type	Dates of Paid Leave	Days Used	Dates of Unpaid Leave	Days Used	Return Day
0989	Maternity	01/13/2025-01/17/2025	5 Sick Days	01/21/2025-01/02/2026	N/A	01/05/2026
5246	Maternity	10/14/2024-11/14/2024	21 Sick Days	11/15/2024-02/21/2025	58	02/24/2025
5631	Maternity	10/24/2024-11/12/2024	10 Sick Days	11/13/2024-02/21/2025	60	02/24/2025
5697	Maternity	12/20/2024-02/05/2025	20 Sick Days 2 pb	02/26/2025-05/23/2025	N/A	05/24/2025
5616	Medical	10/31/2024-11/29/2024	17 Sick Days	N/A	N/A	12/02/2024
4451	Medical	12/02/2024-01/10/2025	22 Sick Days	N/A	N/A	01/13/2025
5119	Paternity	11/18/2024-01/10/2025	30 Sick Days	N/A	0	01/13/2025

EXPLANATION: Agenda item submitted by Ms. Jones

10. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following **Transfer(s)**:

Name	From Position/Location/PCN	To Position/Location/PCN	Effective Dates	Notes
Jason McDonald	Lacey, PE Teacher	Lacey Elementary Lowell Elementary	9/22/2024 - 06/30/2025	2x per week A/B Schedule No change in Salary

EXPLANATION: Agenda item submitted by Ms. Jones

11. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the **unpaid administrative leave** for employee #5584 effective October 24, 2024 - October 28, 2024.

EXPLANATION: Agenda item submitted by Ms. Jones

12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approve payments to the following individual(s) for **unused vacation, sick and/or personal business days** in accordance with their appropriate collective bargaining agreement or employment contract.

Name	Position	Total Amount	Separation Date
Kim Dockery	Secretary C	\$13,609.09	07/31/2024
Carrie Williams	Teacher of Special Education	\$5,750.00	08/22/2024

EXPLANATION: Agenda item submitted by Ms. Jones

13. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the employees listed below for **Extra Work Extra Pay** stipends for the 2024-2025 school year, at Benjamin Franklin Middle School, in accordance with the TTEA Contract:

Staff Member Name	Activity	Stipend Amount
Anthony Bruno	Newspaper	\$1,125.00
Tanja Hans	Newspaper	\$1,125.00
Bydette Dostie	Math Club	\$1,000.00
Melinka Ramirez	Spanish Club	\$1,000.00

EXPLANATION: Agenda item submitted by Ms. Jones

14. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the following **Extra work Extra Pay Assignment**, at the Teaneck High School for the 2024-2025 school year; these stipends are in accordance with the TTEA Contract.

Staff Name	Title of Stipend	Amount
Maria Castano	SOLA	\$600.00
Ivalisse Padilla	Majorettes (Twirlers) Volunteer	\$0.00
Christine Meyers	Majorettes (Twirlers) Volunteer	\$0.00
Mickelle Taylor	Photography Club Volunteer	\$0.00
Jamie Boyle	International Thespian Club Volunteer	\$0.00
Rich Rodda	Aviation Club Volunteer	\$0.00

EXPLANATION: Agenda item submitted by Ms. Jones

15. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following certificated staff to the stipends listed below, participating in the **Hawthorne Elementary Title I After School Math and ELA Program**. The program will run for 16 weeks, two days a week (Tuesday and Thursday) 3:30 p.m.-4:30 pm. By focusing on individualized support, evidence-based strategies, and ongoing assessment, this Tier III intervention program will focus on enhancing students literacy and numeracy skills in grades 5 through 8. Students are identified based on standardized test (Linkt), classroom assessments, and teacher recommendations. The program will be funded with 24/25 Title I money (Account #20-231-100-101-00-110-000):

Staff Member Name	Position	Effective	Payment Amount
Maria Garcia-Iglesias	Instructor	12/10/2024 - 4/10/2025	\$50.00 per hour x 56 hours (Not to exceed \$2,800.00)
Samuel Griffin	Instructor	12/10/2024 - 4/10/2025	\$50.00 per hour x 56 hours (Not to exceed \$2,800.00)
Victor Hernandez	Instructor	12/10/2024 - 4/10/2025	\$50.00 per hour x 56 hours (Not to exceed \$2,800.00)
Felix Mejia	Instructor	12/10/2024 - 4/10/2025	\$50.00 per hour x 56 hours (Not to exceed \$2,800.00)
Tawana Smith	Instructor	12/10/2024 - 4/10/2025	\$50.00 per hour x 56 hours (Not to exceed \$2,800.00)
Lorena Valer	Instructor	12/10/2024 - 4/10/2025	\$50.00 per hour x 56 hours (Not to exceed \$2,800.00)
			Total not to exceed: \$16,800

EXPLANATION: Agenda item submitted by Ms. Jones

16. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following teachers (pending student enrollment) for conducting an **Title I After School Reading & Mathematics Tier III Support Program** at **Thomas Jefferson Middle School** for Grades 5 through 8 from for 1 hour on Tuesday and Thursday. By focusing on individualized support, evidence-based strategies, and ongoing assessment, this Tier III intervention program will focus on enhancing students' literacy and numeracy skills in grades 5 through 8. Students are identified based on standardized tests (LinkIt), classroom assessments, and teacher recommendations. Title 1 funds this program. Account# 20-231-100-101-00-000-000:

Staff Name	Position	Effective Dates	Stipend Amount
Lydia DeRuiter	Lead Coordinator	11/14/24 - 3/27/25	\$50.00 per hour x 75 hours (Not to exceed \$3,750)
Heather Jacobs	Instructor 11/14/24 - 3/27/25	11/14/24 - 3/27/25	\$50.00 per hour x 48 hours (Not to exceed \$2,400)
Kelly Walsh	Instructor	11/14/24 - 3/27/25	\$50.00 per hour x 48 hours (Not to exceed \$2,400)
KerryAnn Rose	Instructor	11/14/24 - 3/27/25	\$50.00 per hour x 48 hours (Not to exceed \$2,400)
Rena San George	Instructor	11/14/24 - 3/27/25	\$50.00 per hour x 48 hours (Not to exceed \$2,400)
Ashley Alcott	Instructor	11/14/24 - 3/27/25	\$50.00 per hour x 48 hours (Not to exceed \$2,400)
Antoinette Bush	Instructor	11/14/24 - 3/27/25	\$50.00 per hour x 48 hours (Not to exceed \$2,400)
Sheena Stanislaus	Instructor	11/14/24 - 3/27/25	\$50.00 per hour x 48 hours (Not to exceed \$2,400)
Brandon Vargas	Instructor	11/14/24 - 3/27/25	\$50.00 per hour x 48 hours (Not to exceed \$2,400)
Christina Chopra	Substitute	11/14/24 - 3/27/25	\$50 per hour as needed
			Total not to exceed: \$22,950

EXPLANATION: Agenda item submitted by Ms. Jones

17. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent approves Grayson Esguerra, former Teaneck High School graduate and now a student at Bergen County Community College to complete 10 hours of **Classroom Service Learning** for their EDU 101 class at Benjamin Franklin Middle School.

EXPLANATION: Agenda item submitted by Dr. Scott

18. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the following **Teacher Coordinator** stipend positions at Whittier Elementary School.

Staff Name	Job Title	Effective Dates	Amount
Mark Abbadessa	IB Teacher Coordinator	2024-2025 SY	\$6,750.00
Destiny Harmon	Safety Patrol Teacher Coordinator	01/07/2025-05/08/2025	\$1,000.00

EXPLANATION: Agenda item submitted by Ms. Jones

19. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the stipend positions for the **Teaneck Community Education Centers School Aged Child Care (SACC) Staff**.

Name	Position	Effective Dates	Hourly Amount
Jacob Djesus	Aide	09/05/2024 - 06/23/2025	\$18.50 per hour
Diogerca Cruz Taveras	Aide	09/05/2024 - 06/23/2025	\$18.50 per hour
Saige Moya	Student Aide	09/05/2024 - 06/23/2025	\$15.13 per hour
Muntaha Ali	Student Aide	09/05/2024 - 06/23/2025	\$15.13 per hour
Alyssa Fernandez	Student Aide	09/05/2024 - 06/23/2025	\$15.13 per hour

EXPLANATION: Agenda item submitted by Ms. Jones

20. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the following staff members to serve in the **Saturday Detention** program at Teaneck High School working with students.

Staff Name	Effective Dates	Stipend Amount
James Lagomarsino	09/03/2024 - 06/30/2025	\$50 per hour as needed
Natasha Green	09/03/2024 - 06/30/2025	\$50 per hour as needed

EXPLANATION: Agenda item submitted by Ms. Jones

21. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the following **Winter Coach** stipend positions at Teaneck High School for the 2024-2025 school year.

Staff Name	Position	Winter Sport	Amount
Timothy Perillo	Assistant Coach	Boys Fencing	\$4,665.00
Miguel Perdomo	Assistant Coach	Boys Baseball	\$5,831.00
D'Aisha Smith	Assistant Coach	Girls Softball	\$5,831.00
Spencer Jones	Volunteer	Bowling	0.00
Kennedee Cox	Volunteer	Winter Track	0.00
Kate Augusto	Volunteer	Softball	0.00
Jamal Gause	Volunteer	Basketball	0.00

EXPLANATION: Agenda item submitted by Ms. Jones

22. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the following **Chaperone(s)** at Teaneck High School for student-based events/activities.

Staff Name	Position	Stipend Amount	Effective Dates
Eric Akserlrad	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Katierose Augustine	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Andrew Bellin	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Sharon Bellin	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Somia Benali	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
James Bermudez	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Alexandra Cavallo	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Susie Cipriano	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Abdoulaye Diallo	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Aknaris Diaz	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Hannah Hernandez	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Adriana Lagomarsino	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Nurdan Musa	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Dan Olender	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
John Paladino	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025
Floreca Koldani	Chaperone	\$50.00 per hour as needed	08/01/2024-06/30/2025

EXPLANATION: Agenda item submitted by Ms. Jones

23. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the following **Teaneck Athletic Event Staff** positions at Teaneck High School.

Staff Name	Position	Amount	Effective Dates
Alexandra Cavallo	Ticket Taker	\$60.00 per game	08/01/2024-06/30/2025
Aknarnis Diaz	Ticket Taker	\$60.00 per game	08/01/2024-06/30/2025
Barbara Kilgore	Ticket Taker	\$60.00 per game	08/01/2024-06/30/2025
Bleidy Rahmer-O'Neil	Ticket Taker	\$60.00 per game	08/01/2024-06/30/2025
Nurdan Musa	Ticket Taker	\$60.00 per game	08/01/2024-06/30/2025
Yessica Reyes	Ticket Taker	\$60.00 per game	08/01/2024-06/30/2025
James Bermudez	Ticket Taker	\$60.00 per game	08/01/2024-06/30/2025
Lance Parham	Event Staff	\$60.00 per game	08/01/2024-06/30/2025
Jason McDonald	Event Staff	\$60.00 per game	08/01/2024-06/30/2025
Mickell Taylor	Event Staff	\$60.00 per game	08/01/2024-06/30/2025
Vance Steinbergin	Event Staff	\$60.00 per game	08/01/2024-06/30/2025
Spencer Jones	Event Staff	\$60.00 per game	08/01/2024-06/30/2025
Shenieka Smith	Event Staff	\$60.00 per game	08/01/2024-06/30/2025
James Lagomarsino	Event Staff	\$60.00 per game	08/01/2024-06/30/2025
Breanne Millett	Announcer	\$60.00 per game	08/01/2024-06/30/2025

EXPLANATION: Agenda item submitted by Ms. Jones

24. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon recommendation of the Superintendent, approves payment to the following teachers to teach the **Bilingual After School Program** at Teaneck High School. Grant Funded by Title III account #: 20-241-100-101-00-000-000

Staff Name	Position	Stipend Amount
Abdoulaye Diallo	French - Mathematics	\$2,500.00 (Not to exceed 50 hours)
Michael De Avila	Algebra I - Spanish	\$2,500.00 (Not to exceed 50 hours)
Somia Benali	Algebra I and Geometry - Arabic	\$2,500.00 (Not to exceed 50 hours)
Yaneth Mesa	Science - Spanish	\$2,500.00 (Not to exceed 50 hours)
Adriana Lagomarsino	ESL Teacher and Program Coordinator	\$2,500.00 (Not to exceed 50 hours)
	Total not to exceed:	\$12,500.00

EXPLANATION: Agenda item submitted by Ms. Jones

25. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent approves compensation to the following FORUM Staff member to provide services in the **PASS (Police/Parents and School Students) Partnership**:

Staff Member	Assignment	Date of Program	Amount of Stipend
Jessica Murphy	Middle School Counselor	10/01/2024-12/21/2024	\$50.00 per hour (Not to exceed 160 hours and \$8,000.00)

EXPLANATION: Agenda item submitted by Ms. Jones

26. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the **For the Record Amendment(s)**.

Staff Name	Class	Amount	Guide/Degree	Effective Dates	Notes
Spencer Jones	Breakfast Club	\$70.00	MA	09/01/2024-06/30/2025	Change in Rate
Levette Glanton	Biology	\$100.00	MA+32	09/01/2024-06/30/2025	Change in Rate
Helene Nguessan	Teacher of Elementary - Grade 6	\$83,000.00 (<i>pro-rated</i>)	BA, Step 13	09/23/2024-06/30/2025	Change in Start Date

EXPLANATION: Agenda item submitted by Ms. Jones